

EXCLUSIVE 360° TALENT, PRODUCTION & MANAGEMENT AGREEMENT

A&E Network-Style Unscripted Creator, Documentary, Live Event & Digital Ventures Deal | Effective Date: October 27, 2026 | Initial Term: 12 Months

THIS EXCLUSIVE 360° TALENT, PRODUCTION & MANAGEMENT AGREEMENT (this "Agreement") is entered into effective as of **Tuesday, October 27, 2026** ("Effective Date"), by and between **ZION STREAMING LLC** (d/b/a **Zion Media**), a Utah limited liability company ("**Zion Media**" or "**Company**"), represented by Trevor Keyes, Managing Member, and **CHAD [INSERT LEGAL LAST NAME]**, an individual professionally known as "**Latterday Chad**" (@*LatterDayChad* on YouTube / @*latterdaychad* on Instagram) ("**Talent**" or "**Chad**"). **IMPORTANT:** To ensure full mutual clarity, Talent must read and initial all **Eight (8) Mandatory Initial Checkpoints** throughout this Agreement before signing.

EXECUTIVE DEAL SUMMARY & COMPENSATION SCHEDULE (SCHEDULE A)

Deal Element	Locked Contract Provision	Initials Ref
1. Commencement, Term & 360° Scope	Full-Time starting today, October 27, 2026, for a 12-Month Initial Term. Zion Media funds 100% of approved upfront costs and manages day-to-day across content, <i>latterdaychad.com</i> , merch, retreats, and documentaries.	Initial #1 (\$1–\$2)
2. Full-Time Schedule & 11–6 Prime Block	5 Days/Week (Mon–Fri), 7 Hours/Day (35 Hours/Week minimum). 11:00 AM – 6:00 PM MT locked daily for content creation, studio, livestreams, and In-Field Ops.	Initial #2 (\$3)
3. Weekly Content Minimums ("Weekly Slate")	(1) Min. 3 Podcasts/Episodes per week on Latterday Chad YouTube (Livestreams, Podcasts, or Production Docs); PLUS (2) Min. 1 Planned Flagship Episode per week on Zion Media; PLUS daily short-form clips.	Initial #3 (\$4)
4. 50/50 Profit Split & Patreon Carve-Out	50% Zion Media / 50% Chad on all Net Profits across website donations/memberships, Merch Store (/shop/), Retreats (/events/), Documentaries (/documentaries/), and sponsors. Chad's pre-existing personal Patreon stays 100% Chad's own money.	Initial #4 (\$5)
5. \$2,500/Mo + Company Housing + 50% Profits	\$2,500.00 / Month Cash Nut (paid in two \$1,250.00 installments on the 1st & 15th) PLUS Company-Provided Housing PLUS 50% of Net Profits (reconciled on the LDC Master Ledger via a Monthly P&L Audit within 10 business days of month-end).	Initial #5 (\$6)
6. Asset, Domain & Banking Ownership	Zion Media owns 100% of latterdaychad.com and controls 100% of partnership banking, Stripe, merch, and revenue accounts. Chad owns 100% of his YouTube (@LatterDayChad) and Instagram (@latterdaychad) (with producer access to Zion).	Initial #6 (\$7)
7. "The Chad Tracker" Daily Check-Ins	Mandatory daily SMS check-ins (+14352301064) modeled on the <i>Us Tracker</i> : 11:00 AM Clock-In (in:), 2:30 PM Proof-of-Work (ops:), and 6:00 PM EOD Scorecard (eod:). " No Tracker, No Draw. "	Initial #7 (\$8 & Ex. B)
8. Exclusivity & "Show the Receipts" Standard	12-month management exclusivity in the media/event/merch/doc lane, adherence to the <i>latterdaychad.com</i> "Show the Receipts / Label Allegations" investigative standard, and Form 1099 independent contractor status.	Initial #8 (\$9)

SECTION 1 & SECTION 2. 12-MONTH FULL-TIME TERM & 360° MANAGEMENT SCOPE

1.1 Full-Time Commencement & 12-Month Term. This Agreement commences full-time on **Tuesday, October 27, 2026** ("Effective Date") and continues for **twelve (12) consecutive months** through **October 26, 2027** ("Initial Term"), unless earlier terminated under Section 9. The Parties may mutually renew this Agreement for up to two (2) additional 12-month Renewal Terms.

2.1 Exclusive 360° Studio, Funding & Day-to-Day Management. Zion Streaming LLC (d/b/a Zion Media) shall serve as Talent's exclusive production studio, financier, business manager, merchandise operator, documentary producer, and event/retreat promoter across: (a) **latterdaychad.com** (/watch/, /events/, /documentaries/, /revelations/, /doctrine/, /shop/, /support/); (b) content production, editing, thumbnail packaging, and growth for @LatterDayChad and @latterdaychad; (c) Documentaries & Series (*Ancient Worlds*, *Investigating Corruption*); (d) Signature Retreats & Events (*Beyond Skinwalking*, *Beyond the Mounds*, *Beyond the Grove*, *Sedona Portals*, *The Celestial Code*); (e) the LDC Merch Store; and (f) all website memberships, crowdfunding, and sponsorships. Zion Media funds 100% of approved upfront operational/production costs (recouped via the LDC Master Ledger) and runs day-to-day operations while Chad serves full-time as the personality, host, writer, and creative engine.

MANDATORY INITIAL CHECKPOINT #1 — 12-Month Full-Time Commitment & 360° Management:

I have read Sections 1 & 2 and agree that I am going full-time starting October 27, 2026 for a 12-month term, with Zion Media funding and managing my day-to-day content, website, merch, events, retreats, and documentaries.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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Trevor Keyes

SECTION 3. FULL-TIME SCHEDULE (5 DAYS/WK · 7 HRS/DAY) & 11:00 AM – 6:00 PM PRIME BLOCK

3.1 5 Days/Week, 7 Hours/Day (35 Hours/Week Minimum). Starting October 27, 2026, Talent shall work full-time **five (5) days per week (Monday–Friday), seven (7) hours per day (35 hours/week minimum)**. Weekend event, retreat, or documentary shoot days count toward the 5-day weekly requirement.

3.2 Mandatory Prime Work Window (11:00 AM – 6:00 PM Mountain Time). Talent's daily core shift from **11:00 AM to 6:00 PM MT** ("Prime Work Hours") is reserved strictly for: (1) **Active Content Creation & Studio Production** (podcasts, livestreams, documentary interviews, revelation audio narrations); (2) **In-Field Operations ("In-Field Ops")** (on-location investigative reporting, field interviews, ancient site visits, B-roll capture); and (3) **Structured Show Prep & Packaging** with Zion Media producers. During 11:00 AM – 6:00 PM MT, Talent shall remain reachable, responsive to the tracker, and free from conflicting personal errands.

MANDATORY INITIAL CHECKPOINT #2 — 5 Days/Wk · 7 Hrs/Day & 11:00 AM – 6:00 PM MT Prime Block:

I have read Section 3 and commit to working 5 days per week, 7 hours per day (35 hrs/wk), keeping 11:00 AM – 6:00 PM MT locked strictly for content creation, livestreams, studio production, and In-Field Ops.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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Trevor Keyes

SECTION 4. MANDATORY WEEKLY CONTENT DELIVERABLES ("THE WEEKLY SLATE")

4.1 Minimum Three (3) Weekly Episodes on Latterday Chad YouTube (@LatterDayChad). Talent shall record and deliver a minimum of **three (3) full-length podcast or video episodes per week** on the Latterday Chad YouTube channel. Permitted formats: (i) structured Livestreams (60–90+ mins), (ii) Long-Form Podcast Interviews/Conversations, or (iii) Produced Documentary / In-Field Episodes across the four core pillars (*Spirit & Consciousness*, *Christ & Scripture*, *Ancient Worlds*, and *Investigations & Institutional Corruption*).

4.2 Minimum One (1) Planned Weekly Flagship Episode on Zion Media (@ZionMedia_) + Daily Clips. Talent shall prepare for and record a minimum of **one (1) planned flagship episode per week** for Zion Media's channels to help grow Zion Media, cross-promote Chad's channels and *latterdaychad.com*, and drive joint fundraising, documentary backing, merch, and retreats. Talent shall also capture/flag 2–3 vertical clips per workday during the 11–6 block and fulfill website membership deliverables.

MANDATORY INITIAL CHECKPOINT #3 — 3 LDC YouTube Episodes/Wk + 1 Zion Media Episode/Wk + Daily Clips:

I have read Section 4 and commit to delivering a minimum of 3 podcasts/episodes per week on Latterday Chad YouTube (livestream, podcast, or doc) PLUS 1 planned flagship episode per week on Zion Media, plus daily short-form clips.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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Trevor Keyes

SECTION 5. 50/50 PROFIT SPLIT & PERSONAL PATREON CARVE-OUT

5.1 50% / 50% Net Profit Split Across All Managed Ventures. Zion Streaming LLC and Talent shall split **50% (Zion Media) / 50% (Chad)** on all Net Profits (after Ledger recoupment of direct costs and Monthly Nut draws) generated from: (a) all donations, crowdfunding, and new/website Patreon or membership tiers; (b) all Latterday Chad Merch Store sales; (c) all Retreats, VIP Gatherings, and Live Events; (d) all Documentaries and series; and (e) all sponsorships, licensing, and new monetization streams.

5.2 Explicit Carve-Out: Chad's Personal Patreon is 100% Chad's Own Money. Talent's pre-existing personal Patreon account remains **100% Talent's sole and separate income** (0% to Zion Media) and is excluded from the 50/50 split and Ledger recoupment.

MANDATORY INITIAL CHECKPOINT #4 — 50/50 Partnership Profit Split & 100% Personal Patreon Carve-Out:

I have read Section 5 and agree that all website donations, new/website memberships, Merch Store, Retreats, Documentaries, and sponsorships split 50/50 Net Profit with Zion Media, while my pre-existing personal Patreon stays 100% my own money.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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SECTION 6. COMPENSATION: \$2,500/MO CASH NUT + COMPANY HOUSING + 50% PROFITS & MONTHLY P&L; AUDIT

6.1 Monthly Cash "Nut" Subsidy (\$2,500.00 / Month) + Company-Provided Housing. Zion Media shall provide Talent with: (a) a monthly living cash "Nut" subsidy of **Two Thousand Five Hundred Dollars (\$2,500.00) per month**, and (b) **Company-Provided Housing** during the active full-time Term, provided Talent remains in good standing and maintains Green Status under Section 3, Section 4, and Section 8. Monthly Nut advances and direct project costs are recorded on the open-book **LDC Master Ledger** and reconciled out of future gross partnership revenues prior to 50/50 net profit distributions.

6.2 Semi-Monthly Disbursement Schedule (\$1,250.00 Installments). Provided Talent maintains Green Status on the Chad Tracker (Section 8), Talent shall receive his \$2,500.00 monthly cash Nut in two (2) equal installments of **\$1,250.00 on the 1st and 15th of each calendar month** (or the closest business day).

6.3 Monthly P&L Review & Audit of 50% Extra Profit Split. Within ten (10) business days after the end of each calendar month, Zion Media and Talent shall conduct a **Monthly P&L Review & Audit** of all partnership revenues, expenses, and Ledger balances. Whenever Talent's 50% share of cumulative Net Profits exceeds Talent's cumulative Nut draws on the Ledger, Zion Media shall disburse Talent's 50% surplus ("Extra Money Split") within five (5) business days.

MANDATORY INITIAL CHECKPOINT #5 — \$2,500/Mo Cash Nut + Company Housing + 50% Profits & Monthly P&L; Audit:

I have read Section 6 and agree to the compensation package of \$2,500.00/month (\$1,250 paid on the 1st & 15th) PLUS Company-Provided Housing PLUS 50% of Net Profits reconciled on the LDC Master Ledger via a Monthly P&L; Review & Audit.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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Trevor Keyes

SECTION 7. ACCOUNT OWNERSHIP, WEBSITE IP & BANKING CONTROL

7.1 Zion Media Owns latterdaychad.com & Controls All Banking/Revenues. Zion Streaming LLC owns 100% of **latterdaychad.com** (domain, codebase, design system, store, and funnel assets) and owns/controls **100% of all partnership banking accounts, Stripe/Shopify merchant processors, and event/documentary escrow accounts.** All 50/50 partnership revenues shall flow directly into Zion Media's designated accounts for transparent accounting.

7.2 Chad Owns His Instagram & YouTube Accounts. Talent retains 100% legal ownership of his Latterday Chad YouTube channel (@LatterDayChad) and Instagram account (@latterdaychad), granting Zion Media full Manager/Producer publishing and monetization management access during the 12-month Term.

MANDATORY INITIAL CHECKPOINT #6 — Domain, Social Channel & Banking Ownership Split:

I have read Section 7 and agree that Zion Media owns 100% of latterdaychad.com and controls 100% of all partnership banking/payment accounts, while I retain 100% ownership of my YouTube (@LatterDayChad) and Instagram (@latterdaychad) and grant producer access during the Term.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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Trevor Keyes

SECTION 8. THE "CHAD TRACKER" — DAILY ACCOUNTABILITY SYSTEM (US-TRACKER MODEL)

8.1 Three Mandatory Daily Micro-Check-Ins (11:00 AM, 2:30 PM, 6:00 PM MT). Because high-output creative talent thrives with clear daily structure, Talent agrees to complete three (3) daily SMS/dashboard check-ins with Chief of Staff (+14352301064) modeled on the *Us Tracker*:

- **11:00 AM MT Clock-In (who:chad in):** Operating mode (Studio / In-Field Ops / Livestream / Zion Collab) + Top 3 deliverables for the 11–6 block.
- **2:30 PM MT Proof-of-Work Ping (who:chad ops):** Studio/field photo, raw clip link, or broadcast link confirming active execution.
- **6:00 PM MT EOD Scorecard (who:chad eod: + rate):** Prime hours worked (target 7.0), episodes/clips shipped (ldc1/ldc2/ldc3/zion1/short), 1–10 ratings (Focus, Energy, Alignment), and tomorrow's #1 lock.

8.2 Draw Release Conditionality ("No Tracker, No Draw"). Maintaining **Green Status** on the Chad Tracker (5 days/week check-ins + 35 hours/week + hitting the 3 LDC YouTube episodes and 1 Zion Media episode per week) is a condition precedent to automatic release of each \$1,250.00 draw installment and continued Company-Provided Housing in good standing. Unexcused missed check-ins or missed weekly episodes place the draw on temporary Red Hold until cured.

MANDATORY INITIAL CHECKPOINT #7 — The Chad Tracker (3 Daily Texts) & 'No Tracker, No Draw' Rule:

I have read Section 8 & Exhibit B and agree to send my 3 daily Chad Tracker check-ins (11:00 AM Clock-In, 2:30 PM Proof-of-Work, 6:00 PM EOD Scorecard) and understand that maintaining Green Status is required for automatic release of each \$1,250 draw.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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SECTION 9. EXCLUSIVITY, EDITORIAL STANDARDS, 1099 STATUS & UTAH LAW

9.1 Exclusivity & Editorial Standard ("Show the Receipts"). During the 12-month Term, Talent's content, event/retreat, documentary, and merchandise services are exclusive to Zion Media (external guest podcast appearances are encouraged in coordination with Zion Media). Consistent with *latterdaychad.com* standards, Talent shall distinguish clearly between verified documentary receipts, personal revelations/reflections, and unproven allegations.

9.2 Independent Contractor (Form 1099) & Termination. Talent is an independent contractor (Form 1099). Either Party may terminate for material breach uncured after 14 days' written notice; post-termination, unrecovered Ledger balances recoup from ongoing joint project sales before continuing 50/50 royalties. Governed by the laws of the State of Utah.

MANDATORY INITIAL CHECKPOINT #8 — 12-Month Exclusivity, 'Show the Receipts' Standard & 1099 Status:

I have read Section 9 and agree to 12-month management exclusivity with Zion Media, the 'Show the Receipts / Label Allegations' editorial standard, and Form 1099 independent contractor status under Utah law.

CHAD INITIALS:

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Date: ____/____/26

ZION INITIALS:

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EXHIBIT A: REVENUE, OWNERSHIP & DELIVERABLE MATRIX (latterdaychad.com)

Asset / Revenue Stream	Legal Owner	Operator & Banking	Net Split
latterdaychad.com (Domain, Code, Store, Funnel)	100% Zion Streaming LLC	Zion Media (100% Banking)	50% Zion / 50% Chad
Chad's Personal Patreon (Pre-Existing)	100% Chad	Chad Personal Account	100% Chad / 0% Zion
New / Website Memberships & Donations (/support/)	Joint Venture (Zion)	Zion Media (100% Banking)	50% Zion / 50% Chad
LDC Merch Store (/shop/ Hats, Tees, Hoodies)	Zion Streaming LLC	Zion Media (100% Banking)	50% Zion / 50% Chad
Signature Retreats & Events (/events/)	Zion Streaming LLC	Zion Media (100% Banking)	50% Zion / 50% Chad
Documentaries & Series (/documentaries/)	Zion Streaming LLC	Zion Media (100% Banking)	50% Zion / 50% Chad
Latterday Chad YouTube & IG (@LatterDayChad)	100% Chad	Co-Managed (Producer Access)	Min. 3 YT Eps/Wk
Zion Media Weekly Collab (@ZionMedia_)	100% Zion Streaming LLC	Zion Media	Min. 1 Planned Ep/Wk

EXHIBIT B: THE "CHAD TRACKER" DAILY OPERATING PROTOCOL (US-TRACKER MODEL)

Time (MT)	SMS Tag	Required Daily Action & Copy-Paste SMS Format (to +1 435-230-1064)
11:00 AM MT	who:chad in:	Morning Clock-In & Top 3 Lock: Confirm 11am–6pm mode (Studio / In-Field / Livestream / Zion Prep) + Top 3 deliverables. <i>Example:</i> "who:chad in: Studio + In-Field Top 3: (1) LDC Ep #1 livestream 12pm (2) 3 Reels (3) Outline Zion Media ep"
2:30 PM MT	who:chad ops:	Mid-Day Proof-of-Work Ping: Send studio/field photo, raw clip link, or broadcast receipt. <i>Example:</i> "who:chad ops: 1h45m livestream wrapped, uploading 3 vertical clips to Drive [photo/link]"
6:00 PM MT	who:chad eod:	End-of-Shift Scorecard: Report hours worked (target 7.0), shipped links (ldc1/ldc2/ldc3/zion1/short), 1–10 ratings, and tomorrow's #1 lock. <i>Example:</i> "who:chad eod: hours:7.0 ship: ldc1: live + 3 shorts rate: focus 9, energy 8, alignment 9 next: LDC Ep #2 doc shoot"

FINAL INITIALS AUDIT & BINDING EXECUTION (EFFECTIVE OCTOBER 27, 2026)

VERIFICATION OF ALL 8 MANDATORY INITIAL CHECKPOINTS: Before signing below, Talent confirms that he has personally read and initialed all eight (8) core sections of this Agreement:

#1 (§1–2) 12-Mo Full-Time & 360° Scope: []	#2 (§3) 5 Days/Wk · 7 Hrs · 11–6 Block: []	#3 (§4) 3 LDC Eps + 1 Zion Ep/Wk: []	#4 (§5) 50/50 Split + Personal Patreon: []
#5 (§6) \$2,500/Mo + Housing + 50% Profit: []	#6 (§7) Website/Bank vs YT/IG Owner: []	#7 (§8) 3x Daily Chad Tracker SMS: []	#8 (§9) Exclusivity & Receipts Rule: []

COMPANY — ZION STREAMING LLC (d/b/a ZION MEDIA) Signature: _____ Name: Trevor Keyes Title: Managing Member, Zion Streaming LLC Email: trevorkeyes@smart-path.co Phone: +1 (801) 725-5050 Date: October 27, 2026	TALENT — LATTERDAY CHAD Signature: _____ Legal Name: Chad [] p/k/a: Latterday Chad (@LatterDayChad / @latterdaychad) SMS Tracker Phone: +1 (435) 230-1064 Date: October 27, 2026
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